This is to certify that the Occupational Health and Safety Management System of:

Mavenir Systems

Reading International Business Park Part Spur AG, Basingstoke Road Reading, Berkshire RG2 6DH United Kingdom

applicable to:

Deployment, Production & Installation of Software, Systems and Services

has been assessed and approved by National Quality Assurance, U.S.A., against the provisions of:

ISO 45001:2018

For and on behalf of NQA, USA



Certificate Number: OHS16228/1 EAC Code: 33 First Issued: January 25, 2016 Valid Until: January 24, 2025 Reissued: February 8, 2024 Cycle Issued: January 25, 2022

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This approval is subject to the company maintaining its system to the required standard, which will be monitored by NQA, USA, 289 Great Road, Suite 105, Acton, MA 01720, an accredited organization under the ANSI National Accreditation Board.